

Now Available: Employment Law Helpline

BenefitMall is excited to announce a new partnership with the national labor and employment law firm, FordHarrison, to provide your clients with the best possible labor, employment, benefits, and business immigration advice and legal services. Best of all, the program is free to our brokers and their clients!

What is the Employment Practice Helpline?

Almost every employer at one time or another is confronted with a difficult situation involving its employees. The current COVID-19 emergency has heightened these situations. Consulting with competent legal counsel or getting strategy tips from counsel can often make or break a situation. Unfortunately, some employers are reluctant to obtain such advice out of fear of the initial monetary cost.

The Employment Practice Helpline is a toll-free advice line and dedicated email address which gives your clients access to some of the country's most prominent labor and employment attorneys who will guide you through the most effective means to resolving complicated employment issues such as:

- Family Medical Leave
- EEOC Charges of Discrimination
- Wage and Hour Compliance
- ERISA
- COBRA
- Terminations/Reductions-In-Force
- Disciplining Employees
- Employee Benefits
- Employment Related Concerns
- And more!

Who is FordHarrison?

FordHarrison is one of the nation's largest law firms that concentrates its practice on the representation of employers in labor, employment, immigration, benefits, and human resource-related matters. It has been recognized by U.S. News and World Report and Chambers USA as one of the top Labor and Employment firms in the country. FordHarrison has more than 200 attorneys in Akron, Atlanta, Asheville (NC), Baltimore, Berkeley Heights (NJ), Birmingham, Boston, Charlotte, Chicago, Cleveland, Dallas, Hartford, Jacksonville, Los Angeles, Melbourne (FL), Memphis, Miami, Minneapolis, Nashville, New York City, Orlando, Philadelphia, St. Louis, San Diego, San Francisco, Spartanburg (SC), Tampa, Tysons Corner (Virginia), Washington, DC, and West Palm Beach. Its clients range from Fortune 1000 companies to small employers in every major public and private sector industry.

How do my clients use the Employment Practices Helpline?

Once you have completed the [enrollment form](#) and emailed it to FordHarrison, notify your client that they have access to the helpline and they may use it at their leisure by calling the toll-free number or utilizing the email address below. This is legal advice being offered, providing attorney/client privilege, so the communication must be direct to the client rather than through the broker.

(855) 769-6955

or

benefitmallhelpline@fordharrison.com

Are my client's conversations with FordHarrison confidential?

FordHarrison will be acting as your client's attorney. Therefore, an attorney/client privilege will be established protecting conversations between your client and FordHarrison.

Are my client's obligated to pay FordHarrison anything?

No, you are not obligated to use FordHarrison as defense counsel and FordHarrison will never bill your clients without first garnering authorization. However, if your client decides to use FordHarrison, we have negotiated a special discounted rate and FordHarrison provides the highest quality legal services. If you have questions regarding legal services not included under the helpline, please call:

Todd S. Aidman, Esq. of FordHarrison

(813) 261-7840

taidman@fordharrison.com

What other benefits are available under this program?

FordHarrison has agreed to provide our clients with certain services such as employment practice audits, employee handbook reviews, and training seminars at a discounted flat fee. These are not free services provided under the Employment Practice Helpline, as the helpline only covers telephone advice.

What are the limitations on the use of the helpline?

Any legal work that is performed beyond telephonic advice will be billed at the discounted rate which we have negotiated with FordHarrison. However, FordHarrison will notify the client if the work they have requested falls outside the scope of the hotline and will get authorization to perform such work before it is performed.